



**Important Information for Employees Eligible to Participate in the  
Daseke, Inc. 401(k) Retirement Plan- Contract #512896**

You received prior notice that the R & R Trucking, Inc. 401(k) Plan will be merged into the Daseke, Inc. 401(k) Plan effective January 1, 2018. You will receive additional information regarding the Daseke Plan from Transamerica Retirement Services. Below are some Action Steps you should consider.

**What you need to do:**

- 1) Read the materials from Transamerica carefully.
- 2) If you are already actively participating in the R & R Trucking, Inc. 401(k) plan and do not want to change your Deferral Election (the amount you are having withheld from your pay), then you do not need to make a new deferral election. Your current election will continue. **Your Deferral Election must be stated as a percentage.** If you are currently having a dollar amount withheld, you must change it to a percentage.
- 3) If you would like to change your deferral election or begin participating in the plan, make a new deferral election.
- 4) Review the investment options carefully and make a new investment election. If you do not make a new investment election, your existing account balance and new contributions will be invested in one of the BlackRock Lifepath Index Funds based upon your projected retirement date at age 65.
- 5) It is important that you update your **Beneficiary Designation** in order to avoid any confusion in the future.
- 6) Beginning 12/1/17, log onto the **Transamerica Participant Web Site** or call the **Employee Solutions Desk** to:
  - A. Make a new Deferral Election.
  - B. Learn about the Investment Options and make a new investment election.
  - C. Name your beneficiary.
- 7) Your deadline to make changes to your Deferral Election for the January 1, 2018 enrollment date is **December 15, 2017**. Any deferral elections received after December 15, 2017 will apply to the next quarterly enrollment date on April 1, 2018.

**Participant Web Site**

- 1 - Go to [www.ta-retirement.com](http://www.ta-retirement.com)
- 2 - Below the Username/Password, select the option that says: "First time user? Register here"
- 3 - To begin your registration, you will need to enter your Social Security Number (without hyphens or spaces), Date of Birth (mm/dd/yyyy) and Zip/Postal Code (xxxxx)
- 4 - Once this information is validated you will be able to create your account with the user id and password of your choice.

**Employee Solutions Desk**

**Participant Inquiries:** Employee Solutions Desk  
Telephone: (800) 401-8726  
Hours Available: 7:00 AM to 7:00 PM CT.

If you would like assistance making your decisions, you may call our Retirement Plan Advisor, Joe Stork at (205) 567-0418.